

# NEBRASKA INFORMATION TECHNOLOGY COMMISSION

Nebraska Public Media - Board Room  
1800 N 33rd St, Lincoln, Nebraska  
Friday, November 14, 2025, 10:00 a.m. CT

## AGENDA

- I. ROLL CALL; MEETING NOTICE; OPEN MEETINGS ACT INFORMATION
- II. PUBLIC COMMENT
- III. APPROVAL OF JULY 11, 2025, MEETING MINUTES \*\*\*
- IV. UPDATE - NEW DATA AND AI SUBCOMMITTEE
- V. REPORTS
  - A. EDUCATION COUNCIL
    1. Approval of New Members\*\*\*
    2. Education Council Charter
    3. Network Nebraska updates
  - B. GIS COUNCIL
    1. Approval of New Members\*\*\*
  - C. COMMUNITY COUNCIL
    1. Community Council update
      - a. Nebraska Library Commission introduction and presentation
    2. Approval of New Members\*\*\*
  - D. TECHNICAL PANEL
    1. Enterprise project status dashboard report.
  - E. CHIEF INFORMATION OFFICER
    1. After Action Report – A 2025 Statewide Cyber Incident
- VI. ADJOURN

Future meetings: March 13, 2026; July 10, 2026

\*\*\* Action item.

The Commission will attempt to adhere to the sequence of the published agenda but reserves the right to adjust the order and timing of items and may elect to take action on any of the items listed. If you need interpreter services or other reasonable accommodations, please contact the Commission at 402-471-3560 at least five days prior to the meeting to coordinate arrangements.

Meeting notice was posted to the [NITC website](#) and the [Nebraska Public Meeting Calendar](#) on 11/07/25. The agenda was posted to the NITC website on 11/07/2025

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## **NEBRASKA INFORMATION TECHNOLOGY COMMISSION**

Nebraska Public Media - Board Room

1800 N 33rd St Lincoln, Nebraska

Friday, July 11, 2025, 10:00 a.m. CT

### **MINUTES**

#### **MEMBERS PRESENT**

Dr. Matthew McCarville, Chief Information Officer, Chair

Dr. Leah Barrett, Northeast Community College

Sen. Wendy DeBoer, Nebraska Legislature

Philip Doerr, Doerr Farms

Nate Watson, Contemporary Analysis

Katie Niemoller, Children's Nebraska

Zachary Mellender, Omaha Zoological Society

Bret Blackman, University of Nebraska

#### **MEMBERS ABSENT**

Kirk Langer, Lincoln Public Schools

Jim Ediger, Hamilton Communications

#### **STAFF PRESENT**

Casey DunnGossin, GIS Coordinator

Becca Kingery, Education IT Manager

Callie Richards, Administrations Program Officer

Vanessa Castro, Digital Equity/NITC Manager

Vickie McElroy, Office Specialist

Marcus Rechtenbach, Attorney III

Abby Eccher-Young, Chief Cybersecurity and Privacy Officer

Bryce Bailey, Deputy CISO

Joe Beer, IT Supervisor

Nabor Encarnacion Jr, Office Specialist

#### **STAFF ABSENT**

Lori Lopez-Urdiales, Office Services Manager II

Rick Becker, NITC executive Administrator and Legal Counsel

Andy Weekly, OCIO Project Management and Business Analyst Administrator

Noah Finlan OCIO Chief Deputy Director

#### **ROLL CALL; MEETING NOTICE; OPEN MEETINGS ACT INFORMATION**

Commissioner McCarville called the meeting to order at 10:12 a.m. A quorum was present. The meeting notice was posted to the [NITC website](#) and the [Nebraska Public Meeting Calendar](#) on June 4, 2025. The agenda was posted to the NITC website on June 30, 2025.

#### **PUBLIC COMMENT**

There was no public comment

#### **APPROVAL OF MARCH 14, 2025, MEETING MINUTES**

**Nathan Watson moved to approve the July 11, 2025 meeting minutes as presented. Bret Blackman seconded. Roll call vote: McCarville–Yes, Barrett–Abstained, Doerr–Yes, Blackman–Yes, Mellender–Yes, Niemoller–Yes, and Watson–Yes. Results: Yes – 6, No – 0, Abstained – 1. Motion carried.**

#### **ADOPTION OF TITLE 209, CHAPTER 1 OF THE NEBRASKA ADMINISTRATIVE CODE (209 NAC 1) –**

## **RECORDS RELATING TO THE NATURE, LOCATION, OR FUNCTION OF CYBERSECURITY.**

**Commissioner Doerr made a motion to approve the adoption of title 209 Chapter 1 records relating to cybersecurity. Commissioner Barrett seconded the motion. Roll call vote: McCarville–Yes, Barrett–Yes, Ediger–Yes, Doerr–Yes, Blackman–Yes, Mellender–Yes, Niemoller–Yes, and Watson–Yes. Results: Yes–7, No–0, Abstained–0. Motion carried.**

## **REPORTS**

### **EDUCATION COUNCIL**

#### **Digital Education and Network Nebraska updates.**

Ms. Kingery provided her report regarding Center for Advanced Professional Studies (CAPS) and its implementation in Sandy Creek Public Schools. This nationally recognized high school program takes advantage at immersion of real-world professional culture aimed at solving real world problems and is led and mentored by actual industry employers, all the while students receiving high-school and college credit hours at the same time. Ms. Kingery notes that CAPS is an example of how businesses, community, and public education can partner to produce unique learning experiences that can aid in educating future workforce. CAPS operates by working with local businesses and organizations surrounding target community and gives opportunities for students to engage in dual credit classes. CAPS works primarily with farmers and agricultural related fields but notes it's successful implementation in other career fields such as businesses, government, healthcare and law. Ms. Kingery cited Blue Valley School District in Kansas City and its innovative use of open field classrooms and its limited use of traditional closed field classrooms. When questioned as to how funding for Blue Valley District's open field classrooms was achieved, Ms. Kingery stresses that funding had occurred over time and was not immediate. Ms. Kingery also provided a brief update on Network Nebraska update.

#### **Approval of Membership Nominations**

No motion for Membership Approval was made. Per Ms. Kingery, would like to address membership nomination in November NITC Meeting.

Becca Kingery, Education IT Manager, reviewed the Education Council Report and entertained questions.

### **GIS COUNCIL**

#### **Approval of Membership Nomination.**

Scott Peters has been recommended by the Nebraska GIS Council (June 4th vote) to replace Matt Tinkham on the GIS Council role for an at-large representative for key sector – Professional Surveyor [GIS Council Charter - 6.2.18 (f)(25)].

**Commissioner Mellender made a motion to approve the Membership Nomination for the GIS Council. Commissioner Watson seconded the motion. Roll call vote: McCarville–Yes, Barrett–Yes, Doerr–Yes, Blackma –Yes, Mellender–Yes, Niemoller–Yes, Watson–Yes. Results: Yes–7, No–0, Abstained – 0. Motion carried.**

#### **GIS Update.**

Ms. DunnGossin provided her report regarding the importance of the National Geodetic Survey (NGS), National Spatial Reference System (NSRS) modernization process (Datum Update). Ms. DunnGossin stresses importance of Datum Update due to its potential impact involving but not limited to future interactions with spatial data (Google Maps, Apple Maps). Ms. DunnGossin goes on to provide an example of Nebraska's spatial data distortion due to one coordinate system. Current projection systems will be replaced with new Datum systems, and will implement 25 local projection regions, further reducing

data distortion.

Ms. DunnGossin stressed the importance of minimizing data distortion for surveying county and parcel lines, the latter of which is of particular importance due to its potential impact on local taxes. Datum update scheduled for release either between quarter 4 of 2025 or early 1<sup>st</sup> quarter of 2026. Due to federal job cuts, National Oceanic and Atmospheric Administration (NOAA) and National Geodetic Survey (NGS), of which the latter falls under the former, has seen dramatic job losses of key personnel who provide necessary resources and knowledge to facilitate successful Datum update. Major obstacles that can occur during a Datum update can include Nebraska CORS network not as robust when compared to other states, and inaccurate spatial data already present in Nebraska's spatial data system. Per Ms. DunnGossin, all parcel lines will need to be recollected, and all physical survey markers (trees, stones) will need to be geolocated to provide new survey landlines and new property line landmarks. Mrs. DunnGossin also provided necessary broadband updates.

Casey DunnGossin, GIS Coordinator, entertained questions.

## **COMMUNITY COUNCIL**

Vanessa Castro, Digital Equity and NITC Manager, reviewed the community council report and entertained questions. Ms. Castro provided a brief update regarding cancellation of federal grants. Ms. Castro also makes note of the cancellation of the digital equity grant. When pursuing different avenues regarding additional funding, Ms. Castro makes note of Investment Connection, a community and economic development program that shares proposals directly with financial institutions, government agencies, corporations, and community foundations. Ms. Castro presented the "Digital Futures" initiative, emphasizing workforce development of project and connection of digital skills and economic mobility at the Investment Connection event.

Further updates involve the creation of Tech Ready Nebraska, in association with Nebraska Library Commission. Ms. Castro also introduced a new charter for new community council and made note that the charter must be approved by commission prior to implementation. Further discussions involving number of people necessary to make up new council occurred.

**Senator DeBoer proposed new amendment(s): that new council shall consist of 1 member from state government and 1 member from local government; 1 member from K-12 education and 1 member from higher - ed post-secondary, from quorum consists of 50% voting members or their alternatives. Roll Call for passing of Collective Amendments: McCarville–Yes, Barrett–Yes, Doerr–Yes, Blackman–Yes, Mellender–Yes, Niemoller–Yes, and Watson–Yes. Results: Yes–7, No–0, Abstained–0. Amendments passed. Roll Call for approval of Charter: McCarville–Yes, Barrett–Yes, Ediger–Yes, Doerr–Yes, Blackman–Yes, Mellender–Yes, Niemoller–Yes, Watson–Yes. Results: Yes–7, No–0, Abstained–0. Charter passed.**

## **TECHNICAL PANEL**

### **Technical Panel Standards and Guidelines.**

Commissioner Langer was not present during the meeting and could not offer proposals of Standards and Guidelines. Commissioner McCarville presented proposals on his behalf.

### **Proposal 39. Amend the Accessibility Policy.**

**Commissioner Doerr made a motion to amend the accessibility policy. Niemoller seconded the motion. Roll call vote: McCarville–Yes, Barrett–Yes, Ediger–Yes, Doerr–Yes, Blackman–Yes, Mellender–Yes, Niemoller–Yes, and Watson–Yes. Results: Yes–7, No–0, Abstained–0. Motion carried.**

### **Proposal 40. General Updates to the Technical Standards and Guidelines.**

**Commissioner Mellender made a motion to the general updates to the technical standards and guidelines. Commissioner Doerr seconded the motion. Roll call vote: McCarville–Yes, Barrett–Yes, Ediger–Yes, Doerr–Yes, Blackman–Yes, Mellender–Yes, Niemoller–Yes, and Watson–Yes. Results: Yes–7, No–0, Abstained–0. Motion carried.**

#### **Enterprise project status dashboard report.**

Discussions followed regarding the Kronos transition to UKG Dimensions. The project is still listed at risk due to previous factors mentioned on March 14, 2025, NITC meeting minutes, in addition to legacy software implementations being put in place by vendor in an effort to extend obsolete, end of life software programs. Commissioner Mellender ask if it was possible to seek another vendor. Mr. Beer mentions financial infeasibility of such an attempt, with Commissioner McCarville commenting that program from vendor was already paid 2 years prior and new software was supposed to be implemented already.

Joe Beer, IT Supervisor, reviewed the status report and entertained questions.

#### **CHIEF INFORMATION OFFICER**

There was a discussion of the soon to be released RFP with the Secretary of State and Records Board.

#### **OTHER BUSINESS**

Commissioner McCarville introduced Abby Eccher-Young, Chief Cybersecurity and Privacy Officer. Ms. Eccher-Young introduced Bryce Bailey, Deputy CISO of the OCIO. Mr. Bailey provided a brief background of his prior work experience and his experience of working with the OCIO and being introduced to the OCIO staff and leadership teams.

Ms. Eccher-Young provided information about her tasks since starting with the OCIO, including visiting Nebraska counties and analyzing their existing relationships with Cybersecurity, as well as explaining the recent successes regarding the JSOC initiative programs.

Commissioner Watson noted that NITC has an existing cybersecurity subgroup that has not met in a very long time. Watson makes the proposal to restart subgroup again.

Per Commissioner McCarville the former charter of the cybersecurity sub-group would need to be updated and modernize any IT information. Since subgroup already exists, this will not require motion. Commissioner McCarville proposes to introduce new subcommittee dedicated to data and artificial intelligence.

**Commissioner Barrett made a motion to introduce new Data and A.I Subcommittee. Commissioner Mellender seconded the motion. Roll Call Vote: McCarville –Yes, Barrett–Yes, Doerr–Yes, Blackman–Yes, Mellender–Yes, Niemoller–Yes, and Watson–Yes. Results: Yes–7, No–0, Abstained-0. Motion Carried.**

#### **ADJOURN**

**Commissioner Mellender moved to adjourn the meeting. Commissioner Watson seconded. All were in favor. Motion carried.**

The meeting was adjourned at 2:35 p.m.

Meeting minutes were taken by Mr. Nabor Encarnacion and reviewed by Marcus Rechtenbach and additional staff.



## NITC Education Council Report

### November 2025

TO: NITC Commissioners  
FROM: Callie Richards, NITC Administrative Manager  
DATE: 11/7/2025

#### **Education Council update:**

The Education Council has met once since the last NITC meeting. Our discussion focused on getting our task groups re-engaged and continuing conversations around cybersecurity and artificial intelligence. We're also in the process of updating our current charter to better reflect our ongoing goals and priorities.

Today, we will be introducing three new council members and conducting a vote for their approval.

**Scott Isaacson** – Technology Director of ESUCC (Educational Service Unit Coordinating Council)

**Leonard Kwapnioski** – Director of Operations at Columbus Public Schools

**Cory Gearhart** – Chief Information Officer at Grand Island Public Schools

#### **Network Nebraska Update:**

We are currently looking forward to the 2025-2026 E-Rate RFP. There are roughly 24 sites on this RFP including 1 site that did not receive a bid on last year's RFP. The first phase has been completed and I look forward to seeing the bids for the upcoming year.

The 2024 RFP is officially wrapped up and fully implemented. Everything went smoothly, and services are now in place

In 2026, a core focus for Network Nebraska will be to strengthen engagement with our current and future members. Our goal is to increase awareness and understanding of the services we offer and to emphasize the value and importance of our unique statewide network. We look forward to welcoming new members and continuing to build strong partnerships in the years ahead.

Network Nebraska has officially transitioned the NOC to OCIO. This went live on September 2, 2025. This includes monitoring of all Network Nebraska sites. Tim Arroyo led this migration and will be presenting on this change.

## **Nebraska GIS Coordinator Report, November 2025**

The council has met twice since the previous NITC meeting, on August 6 and November 1. In-person meetings were held with quorums being met for both. The pressing concern is the official membership renewals and current vacancies on the Council (See Attached Document). There are currently 12 positions that are either vacant or waiting to be confirmed/renewed.

### **Action Items:**

The previous Vice Chair (Jennifer Parmeley, DHHS) is no longer employed by DHHS, leaving the Council without an official Vice Chair for the remainder of 2025, and without an official Chair for 2026. Thus, the Council nominated and voted Claire Inbody (NDOT) as Vice Chair for the remainder of 2025, to become Chair in 2026. The Council also needed to vote for Vice Chair in 2026 (Chair in 2027) and nominated and voted Mike Schonlau (Douglas County).

### **Working Group Updates:**

The Council reviewed the current progress of all active working groups, to identify the project lead, meeting frequency, and goals of each of the groups. The Boundary Working Group has reviewed 79 of 90 Nebraska Revised Statute Chapters. After reviewing all Chapters, the group will identify the goals and outcomes of the review process and report to the Council.

The Land Record Information and Cadastral Dataset group continues to discuss the challenges of integrating different local government land records information datasets into a statewide dataset. Discussion between the Council Members and State Agency representatives revolved around the issue of whether State Agency GIS teams can collect and distribute the data efficiently to the public. Because no funding is directly available for the maintenance and distribution of this dataset, State Agency members expressed concern about making this data available as a service for the public. Municipality members expressed that the state in general should fund NebraskaMAP and public layers such as Statewide Parcel information.

The National Spatial Reference 2022 does not appear that it will be implemented at the Federal Level until at least the end of 2026. The Council continues to prepare for the process of changing data from NAD83 (1986) to the new Reference System and will continue to rely on the State Surveyor's office for updates on the implementation timeframe for Nebraska.

### **Discussion, Concerns:**

During the Coordinator's report, Ryan Werner provided an update on recent organizational changes within the State of Nebraska's GIS operations and OCIO/GIO staffing. The Council acknowledged that Mr. Werner will serve as Interim GIS Coordinator, assuming the associated responsibilities, including coordination of Council meetings and reporting to the NITC.

Council members expressed several concerns regarding recent personnel decisions and their potential impact on the State's ability to maintain and deliver quality GIS data and services to citizens and local governments. The Council would ask Dr. Mathew McCarville, Chief Information Officer, to attend an upcoming meeting to share his perspective and outline a strategic vision for the GIS Council moving forward.

Several members of the Council expressed support for an effort to modernize the Nebraska Enterprise GIS solution through cost-effective strategies that maximize the State's Enterprise Agreement with Esri. If asked to do so, The Council agrees that this would be an excellent opportunity to draw upon the experience and expertise of its members.

**GIS Council Recommendations:** (requires a vote)

Christian Nielsen, with the Nebraska Public Service Commission (PSC), resigned from his position on the GIS Council. PSC recommended replacing Christian with their recent hire, Michaela Johnson.

Michaela Johnson, GISP is a recent hire in the Telecom Department of the Nebraska Public Service Commission, where she supports state-funded broadband grant programs and related GIS projects. A Nebraska native with more than 25 years of GIS experience, she's recently returned home to the state after 5 years in Texas followed by 10 in Colorado. She has worked across the full spectrum of GIS practice—from hands-on field applications to leading collaborative national-scale data management efforts.

After starting her career with the Nebraska Department of Water Resources, she joined the U.S. Geological Survey, advancing metadata standards, data collation and publication, and application development in support of national catalogs of federal scientific data. She led the team development of the Earth Mapping Resources Initiative (Earth MRI) Acquisitions Viewer, a public-facing tool providing access to geologic, geochemical, and geophysical datasets for critical mineral research. She was also responsible for enterprise tools such as the Registry of Scientific Collections and the National Index of Borehole Information. She collaborated widely across multidisciplinary projects working with state and local partners supporting scientific investigations.

Michaela holds a B.S. in Natural Resources – Water Science and an M.S. in Geography – GIS/Remote Sensing, both from the University of Nebraska–Lincoln. Having recently

returned to Nebraska, she plans to be an active member of the NE GIS/LIS Association and the MidAmerica GIS Consortium (MAGIC), bringing both national perspective and local commitment to the NITC GIS Council.

**Nebraska GIS Council**

Updated 1.22.2025

<b>2025 Chair:</b>	Jeff McReynolds
<b>2025 Vice-Chair:</b>	Vacant
<b>2024 Past Chair:</b>	

Designee	Name	Statutorily Defined Representation†	Designees Allowed By Statute?	Term End	proposed terms
<b>Prabhakar-Vijayarangam</b>	Matt McCarville	Chief Information Office†	Y		
Ryan Werner	Jesse Bradley	Director, Department of Environmental Quality† (DWEE)	Y		
<b>Jennifer Parmeley Jiyoung Lee</b>	Steve Corsi	CEO, Department of Health and Human Services†	Y		
<b>Doug Hallum Matt Joeckel</b>	Matt Joeckel	Director, Conservation and Survey Division, UNL†	Y		
Ryan Werner	Jesse Bradley	Director, Department of Natural Resources† (DWEE)	Y		
Grant Latimer	Kenny Zoeller	Director, Governor's Policy Research Office†	Y		
Claire Inbody	Vicki Kramer	Director - State Engineer†	Y		
John Beran	Casey Sherlock	State Surveyor†	Y		
Tim Erickson	Brandon Metzler	Clerk of the Legislature†	Y		
Spencer Trowbridge	Tim McCoy	Secretary, Game and Parks Commission†	Y		
Barb Oswald	Sarah Scott	Property Tax Administrator†	Y		
<b>The Following Members are appointed by the Governor, Identified in Statute:</b>					
	Vacant	One Representative of Federal Agencies Appointed by the Governor†*	N	vacant	2023 + 4 years
	Timothy Cielocha	One Representative of the Public Power Districts appointed by the Governor†*	N	September 9, 2025	until new appointment
	Chuck Wingert	One Representative of the natural resources districts nominated by the Nebraska Association of Resources Districts and appointed by the Governor†*	N	September 9, 2028	until new appointment
	Sean Kennedy	Two Representatives of the counties nominated by the Nebraska Association of County Officials and appointed by the Governor†* (1)	N	September 9, 2026	until new appointment
	Nancy Salmon	Two Representatives of the counties nominated by the Nebraska Association of County Officials and appointed by the Governor†* (2)	N	September 9, 2026	until new appointment
	Jeff McReynolds	Two members at large Appointed by the Governor†* (1)	N	September 9, 2026	2023 + 4 years
	Vacant	Two members at large Appointed by the Governor†* (2)	N	vacant	2023 + 4 years
	Michael Schonlau	One Representative of the municipalities nominated by the League of Nebraska Municipalities and appointed by the Governor†*	N	September 9, 2026	until new appointment
<b>The Following Members are Nominated by the NITC Commission and appointed by the Governor, Identified in Charter:</b>					
	Michaela Johnson	One Representative of the Nebraska Public Service Commission*	N	Nominated by GIS Council, Awaiting NITC Nomination	until new appointment
	Vacant	One Representative of the Nebraska Emergency Management Agency*	N	vacant	until new appointment
	Charlie Lucas	One Representative of the Nebraska State Patrol*	N	September 9, 2026	until new appointment
	Eric Herbert	Omaha metro area*	N	September 9, 2024	2024 + 4 years
	Adam Miller	Lincoln metro area*	N	September 9, 2026	2025 + 4 years
	Lesli Rawlings	Nebraska geospatial professional association* (NEED)	N	September 9, 2025	2025 + 4 years
	Scott Peters	Industry - Profession Surveyor*	N	Nominated by GIS Council, Awaiting NITC Nomination	2025 + 4 years
	Don Linquist	Industry - Precision Agriculture*	N	September 9, 2025	2025 + 4 years
	Vacant	Tribal Representative*	N	Vacant	initial appointment + 4 years
<b>The Following Members are Brought Forward by the GIS Council, Nominated by the NITC, and appointed by the Governor:</b>					
<b>Total</b>		28			

† Statutorily Defined all others are identified in Charter

\* No designee can be appointed to this seat

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To: NITC Commissioners  
From: Vanessa Castro  
Date: November 14, 2025  
Subject: Community Council Report

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In September, I attended the Digital Access Research Forum hosted by the Federal Reserve Banks in Kansas City. The forum showcased cutting-edge research, emerging methodologies, and national best practices in digital inclusion. It convened academics, researchers, community development practitioners, and policymakers for meaningful discussions on topics such as program evaluation and outcomes measurement, the community benefits of digital access interventions, and the economic and labor market implications of digital inclusion efforts.

Key Takeaways:

1. Other states are significantly more advanced and better supported in implementing their digital access initiatives.
2. Nebraska's Community Council should prioritize obtaining reliable statewide data on digital access and adoption to more accurately identify needs and opportunities.
3. Expanding broadband infrastructure is essential, but without strong emphasis on digital adoption and skills development, its long-term impact will remain limited.



What began as a promising statewide digital equity planning initiative, originally led by my predecessor and shaped through collaboration with businesses, economic development districts, and community partners, has faced a series of major changes.

The competitive grant application, valued at \$1.2 billion, was ultimately canceled, removing the possibility of up to \$12 million in funding for Nebraska. Subsequently, the \$6 million Capacity Grant previously awarded to the state was also rescinded. Although the BEAD (Broadband Equity, Access, and Deployment) program remains active, recent federal guidance has shifted priorities from fiber expansion toward satellite deployment - undermining Nebraska's original BEAD planning framework, which identified fiber connectivity as the most effective and future-proof solution for the state's broadband infrastructure.

Research presented at the forum reaffirmed the strong correlation between high-speed fiber access and sustained economic growth. Unfortunately, under the new guidance, Nebraska's projected fiber coverage has declined dramatically - from 90% to only 9% - posing a serious challenge to our long-term competitiveness.

Due to these adjustments, approximately \$200 million of Nebraska's \$405 million BEAD allocation is projected to remain unspent. Under the Infrastructure Investment and Jobs Act (IIJA), any unused broadband infrastructure funds should remain within the state and should be redirected toward related activities that promote broadband adoption, such as digital literacy, workforce development, and AI-readiness initiatives.

To ensure Nebraska continues advancing in this space, I have initiated discussions with the Nebraska Library Commission (NLC) regarding a forthcoming proposal to the Governor's Office. The proposal aims to:

- Ensure that the remaining BEAD funds remain in-state; and
- Request at least 10% of the unspent allocation (approximately \$20 million) to support digital skills training and workforce readiness in the emerging AI economy.

This initiative represents a pivotal opportunity to preserve and expand Nebraska's digital access vision, aligning workforce development with innovation and long-term economic competitiveness. I have spoken with Amanda Sweet from the NLC on this initiative and will be collaborating with Callie and Abby to refine and expand the proposal. Amanda and I will also deliver a brief presentation outlining the scope of BEAD, the available nondeployment funds, and the strategy for maximizing their impact across Nebraska.

Community Council Membership Vote

While most of these names were shared during the previous commission meeting, I will be presenting them today for official Community Council consideration and vote:

Bryan Seck - Lincoln Literacy

Dekow Sagur - International Council on Immigrants and Refugees

Amanda Sweet - Nebraska Library Commission

Holli Duggin - Nebraska Library Commission

Emily Duncan - Northeast Community College

Romeo Guerra - El Centro

Regards,

Vanessa Castro  
Community IT Manager

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VANESSA.CASTRO@  
NEBRASKA.GOV

# Membership

# ABOUT BRYAN SECK



## BIOGRAPHY

Bryan Seck, Vice President, received his Master of Public Administration Degree from New York University. After receiving his MPA, Bryan launched the College Possible nonprofit program in Omaha, led the homeless student outreach program for Lincoln Public Schools, served as the Director of Workforce Development for the Lincoln Partnership for Economic Development where he co-founded the Lincoln STEM Ecosystem, and led recruiting and retention as the Chief Talent Management Strategist with Kawasaki Motors Manufacturing Corp., U.S.A for almost 4,000 employees.

## PRESENT

Currently, he serves as the Executive Director of Lincoln Literacy. He leads training and facilitation sessions for business, teachers, counselors, and social workers on poverty and youth and career development. He serves on multiple nonprofit boards and community initiatives including the Homeless Coalition, the Greater Lincoln Workforce Development Board, and the New Americans Task Force



ABOUT

# DEKOW SAGAR



## BIOGRAPHY AND PRESENT

Dekow is the founder and Chief Executive Officer of ICRI. Dekow was born in Somalia and spent his late childhood and early adulthood in the Dadaab refugee camp. He started ICRI to establish a space that pursues creative solutions to address current gaps in service delivery for refugees. He earned his master's in public administration from Drake University, master's in business administration from West Texas A&M University, and a master's in international human rights from Oxford University.



ABOUT

# AMANDA SWEET



## BIOGRAPHY AND PRESENT

Amanda Sweet serves as the Technology Innovation Librarian at the Nebraska Library Commission, where she helps libraries support their communities through entrepreneurship, workforce development, and emerging technology. She connects residents with tools that drive real-world impact—from STEM/STEAM programming to digital skills and innovation ecosystems.

Originally from Wisconsin, Amanda holds a Master's in Library and Information Science from the University of Wisconsin-Milwaukee. Since joining the Commission in 2017, she has focused on making technology accessible and meaningful, working closely with communities to address issues like housing, food access, and public health. A national advocate for reimagining libraries as civic tech hubs, Amanda is also a passionate voice for women in technology leadership.



Nebraska  
Library Commission

ABOUT

# HOLLI DUGGAN



## BIOGRAPHY AND PRESENT

Holli Duggan, born and raised in North Platte, has always had a love for libraries and reading. She earned degrees in English and Spanish from UNK, an MLS from the University of Missouri, and an MA in Teaching, Learning, and Teacher Education from UNL, where she is currently pursuing her Ed.D. in Educational Studies. Her career includes roles at Waldenbooks, UNK and UNL libraries, the Gere Branch Library in Lincoln, and Concordia, leading to her current position where she enjoys helping others find resources to better serve their patrons. Outside of work—and Ed.D. coursework—Holli enjoys reading, watching Netflix, and doing CrossFit. She shares her home with her husband Zac, their daughter, their chocolate lab mix Kyrie, and three cats: Loki, Beowulf, and Mei Mei.



Nebraska  
Library Commission

ABOUT

# EMILY DUNCAN



## BIOGRAPHY AND PRESENT

Emily Duncan serves as the Director of Adult Education at Northeast Community College, where she leads a team of 21 staff and 12 volunteers dedicated to advancing adult learning across northeast Nebraska. She oversees program operations, ensures compliance with state and federal guidelines, and manages the department's budget and reporting processes. Emily also coordinates diverse class offerings and delivery methods to meet the needs of adult learners. Through her leadership in college and career readiness initiatives, she helps students create personalized education plans and explore career pathways that support long-term success. Her work reflects a strong commitment to educational equity, community growth, and workforce development.



**NORTHEAST**  

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**COMMUNITY COLLEGE**

ABOUT

# ROMEO GUERRA



## BIOGRAPHY AND PRESENT

Roméo currently serves as the Executive Director for El Centro de las Américas and manages all the program coordinators directly. He earned a Bachelor of Science degree in Social Science as well as a Master's degree in Adult and Continuing Education with a specialization in Gerontology both from the University of Nebraska-Lincoln.

He has held a number of progressively responsible positions in the health and human service field. This includes extensive experience at the local, state, and national level. He worked for over ten years in the Nebraska Department of Health and Human Services, with a focus on minority health. Other positions he has held include Director, UNMC College of Public Health, Survey Research Center, Director of Academic Conferences at University of Nebraska-Lincoln (UNL) and Program Officer for the Nebraska Division of Alcoholism and Drug Abuse. Most recently Roméo worked for the University of Nebraska Medical Center in grant research and development.

# Projects Status Dashboard

November 2025

## Enterprise Projects - Current

Project Name	Sponsoring Government Entity	Manager	NITC Designated	Total Estimated Costs	Actual Costs to Date	Estimate to Complete
Nebraska Regional Interoperability Network (NRIN)	31 Nebraska Emergency Management Agency (NEMA)	Krogman, Sue	3/15/2010	\$ 12,500,000.00	\$ 10,405,204.00	\$ 2,094,796.00
iServe Nebraska	25 Department of Health and Human Services	Leonard, Anthony	11/12/2020	\$ 33,524,476.00	\$ 26,207,464.00	\$ 7,317,012.00
Kronos Transition to UKG Dimensions	65 Office of the CIO	Beer, Joe	7/14/2023	\$ 1,340,000.00	\$ 1,054,129.25	\$ 285,870.75
Message Switching System (MSS) Modernization Project	64 State Patrol	Neukirch, Chris	7/14/2023	\$ 1,628,927.96	\$ 276,953.87	\$ 1,351,974.09
Computer Aided Dispatch Project	64 State Patrol	Neukirch, Chris	7/14/2023			

Note: Status is self-reported by the agency

# Nebraska Regional Interoperability Network (NRIN)

Report Date

Nov 12, 2025

Project Manager

Krogman, Sue

## Milestone Timeline

Start **Oct 1, 2010**

Finish **Aug 31, 2026**

Overall Status

→ **On Track**

Schedule Status

↓ **Needs Help**

Scope Status

→ **On Track**

Cost and Effort Status

Key Accomplishments

## Status Report Update

Overall Status: Green  
Schedule: Yellow  
Budget: Yellow  
Scope: Green  
Quality: Green

We finished up the funding for the FY2022 grant funds and were able to utilize the funding for multiple build-out sites. Since the last report, we have visited with and signed contracts with new users. We also have more sites that are utilizing NRIN for their SRS connections. Network routers are being updated, and software updates are being made at a majority the sites. All in all, the network has become more stable with new yearly processes. As the year progresses, I will keep this committee informed of where we are with the FY2023 funds. These funds will end in August of 2026

Upcoming Activities

# iServe Nebraska

Report Date

Nov 12, 2025

Project Manager

Leonard, Anthony

## Milestone Timeline

Start **Apr 6, 2020**

Finish **Feb 28, 2027**

Overall Status

→ **On Track**

Schedule Status

→ **On Track**

Scope Status

→ **On Track**

Cost and Effort Status

→ **On Track**

Key Accomplishments

## Status Report Update

As of September 2025, the iServe Nebraska Portal Project has completed its defined deliverables and moved into Maintenance and Operations mode for the Agency. The delivery teams continue to work prioritized enhancements and updates to support and maintain the Portal. The final iServe Nebraska Portal deliverables in the IAPD were completed and reported on-time delivery of these features to our federal partners. The iServe Nebraska Project team implemented the Change Reporting feature in May 2025 and the final piece included updates to the Document Upload feature removing ACCESSNebraska references.

Upcoming Activities

# Kronos Transition to UKG Dimensions

Report Date

Nov 12, 2025

Project Manager

Beer, Joe

## Milestone Timeline

Start **Aug 29, 2022**

Finish **Jun 1, 2026**

### Overall Status

→ **Needs Help**

### Schedule Status

↑ **Needs Help**

### Scope Status

→ **Needs Help**

### Cost and Effort Status

→ **On Track**

### Key Accomplishments

#### NDOT

- Business Structure (HR): HR continues to configure and refine the business structure, including updating locations and job codes. Recent updates have resolved several import errors. Additional work is ongoing.
- Multi-Factor Authentication (MFA): UKG returned MFA functionality to NDOT; preliminary testing confirmed it is currently operational. Further integration testing is required.
- Go-Live Readiness Checklist: The readiness checklist remains in progress. Critical integrations — such as Person and Result Code imports, payroll file exchange with E1, accrual updates, and OnBase Crew Card API — are pending validation. oDaily integrations have not yet been confirmed as running successfully. oTest payroll and accrual validation steps are planned but incomplete.

### Status Report Update

#### OCIO Update:

Labor Distribution - Work has not been completed, we are still awaiting full delivery. 3 out of 5 agency distribution configurations are currently ready for testing. Validation and end-to-end testing with remaining agency SMEs to follow once labor distribution solution is delivered.

Telestaff - Both DCS and DHHS are currently working on environment configurations for the Telestaff side.

Schedule - Currently we have a tentative go-live date set for March 2026 for the first implementation group (Group 1). Groups 2, 3, and 4 are to follow (30 day implementation for each group). The labor distribution is on the critical path, so continued delays with labor distribution delivery will directly impact go-live timelines. Go-live timelines will need to be re-based once labor distribution is delivered.

#### NDOT Update:

#### Summary:

The project team continues to make progress in several key areas, including business structure setup, integration testing, and development work on the OnBase Crew Card API and Kronos dashboards. However, the tentative go-live date of January 12, 2025, proposed by UKG, appears unrealistic given ongoing testing dependencies, holiday resource constraints, and unresolved integration issues. The team recommended extending testing and validation into early 2026, targeting a late March 2026 go-live for a stable and successful launch.

#### NSP Update:

NSP went live to production at the end of June 2025.

### Upcoming Activities

#### Risks and Issues:

- Integration dependencies not yet validated / High Risk
- Unrealistic go-live timeline / High Risk
- Holiday resource constraints / Medium Risk

# Message Switching System (MSS) Modernization Project

Report Date

Nov 12, 2025

Project Manager

Neukirch, Chris

## Milestone Timeline

Start **Jun 1, 2023**

Finish **Jul 31, 2025**

Overall Status

→ **On Track**

Schedule Status

→ **On Track**

Scope Status

→ **On Track**

Cost and Effort Status

→ **On Track**

Key Accomplishments

Completion of Test Environment

Go-live on 8/4/2025.

Review of go-live and project lessons learned.

## Status Report Update

Go-live was completed on 8/4/2025.

There are a handful of minor issues following the deployment that NSP and Datamaxx are tracking.

All mission critical issues were resolved following go live.

### COOP

In continued discussions with Datamaxx regarding the COOP/DR location.

Datamaxx is in discussions with NLETS on the COOP.

Joe will request project be removed from NITC project list at next Tech Panel committee meeting.

## Upcoming Activities

# Computer Aided Dispatch Project

Report Date

Nov 12, 2025

Project Manager

Neukirch, Chris

## Milestone Timeline

Start Jul 31, 2023

Finish Dec 18, 2026

Overall Status

→ On Track

Schedule Status

→ On Track

Scope Status

→ On Track

Cost and Effort Status

→ On Track

Key Accomplishments

Completed CAD Week 2  
Completed initial install of NICHE interface and other interfaces

## Status Report Update

### Server set up

CAD PRD Servers have been completed.  
Working on TST and TRN server.

### CAD Working Group and Training Completed

CAD Week 1 and Week 2  
Completed

### Mobile CAD Week 1 and 2

Completed

### Additional Interfaces

Interfaces for E911 data, message switch and other system deployed. Working on testing.

### GIS Data for CAD

the GIS Data available has some limitations for use within the CAD System for using some of the necessary features.

NSP is working on a plan to address these prior to go-live.

Continued meetings with GeoComm and PSC to discuss improvements with the GIS data.

### Rollout planning

Working on resources and plan for Go-live. Several training sessions will be offered statewide in January to train dispatch and troopers on the new CAD system.

Go-live on track for 2/3/2026.

## Upcoming Activities

CAD Mobile Configuration and Admin Training  
November 18 - 20, 2025

Completion of the TST and TRN servers.

Upgrade of PROD to Cad Version 25.2 -  
November 6 and 7 with alternative dates of  
November 24 and 25.