TECHNICAL PANEL
of the
Nebraska Information Technology Commission
Tuesday, December 8, 2009, 9:00 a.m.
Varner Hall - Board Room
3835 Holdrege St., Lincoln, Nebraska
MINUTES

MEMBERS PRESENT:
Walter Weir, CIO, University of Nebraska, Chair
Brenda Decker, CIO, State of Nebraska
Christy Horn, University of Nebraska
Kirk Langer, Lincoln Public Schools
Michael Winkle, Nebraska Educational Telecommunications

ROLL CALL, MEETING NOTICE & OPEN MEETINGS ACT INFORMATION

Mr. Weir called the meeting to order at 9:00 a.m. A quorum was present at the time of roll call. Meeting notice was posted to the NITC website and Nebraska Public Meeting Calendar on November 13, 2009. The agenda was posted to the NITC website on December 4, 2009. The Open Meeting Act was posted on the south wall.

PUBLIC COMMENT

There was no public comment.

APPROVAL OF NOVEMBER 10, 2009 MINUTES

Ms. Decker moved to approve the November 10, 2009 as presented. Mr. Winkle seconded. Roll call vote: Decker-Yes, Weir- Yes, and Winkle-Yes. Results: Yes-3, No-0, Abstain-0. Motion carried.

ENTERPRISE PROJECTS

PROJECT REPORT: ADMINISTRATIVE SERVICES-PERSONNEL - TALENT MANAGEMENT SYSTEM
Mike McCrory and Dovi Mueller

Ten years ago, an electronic application system was implemented. It is still running on an NT server which is no longer being supported which lead to AS-Personnel exploring other options. This project originally began four years ago but it was put on hold. The Talent Management System has been a collaborative effort and has the support of the Governor, the AS Director and the legislature. An RFP had been released. The contract was awarded on October 6 to NeoGov, a leader in web-based human resources management for the public sector. Cornerstone is the other vendor for the learning management portion.

The italicized sections below are excerpts taken from the PowerPoint presentation provided to the Technical Panel:

A Talent Management Solution is Human Resources Software-As-A-Service (SAAS) product composed of six elements which roughly correspond with the stages of the employee "life cycle." Those stages are:
- *Sourcing and Recruiting*
- *On-Boarding*
- *Performance Management*
- *Learning and Development*
- *Succession Planning*

- Compensation Management

With A Talent Management Solution, we will:
- *Streamline, automate and innovate recruiting and hiring processes.*
- *Find the right people to hire and retain more quickly and at the right cost.*
- *Assist in effectively managing, developing and aligning employees to objectives and mission of agencies through performance management, developmental activities, and career paths.*
- *Invest in employees through training, performance planning, and career development:*
    - *Unified performance management, succession planning and professional development to drive a performance oriented culture;*
    - *Robust workforce analytics for decision support.*

Mr. Weir suggested that this could be a collaborate project between the State and the University of Nebraska. Bruce Currin, Assistant Vice Chancellor for Human Resources at the University Nebraska has also been involved in discussions. Mr. Henderson commented that the Office of the CIO would like to be involved with the on-boarding function.

Ms. Horn and Mr. Langer arrived at the meeting.

Mr. McCrory and Ms. Mueller entertained questions from the Technical Panel regarding security, technical issues and integration of the system with the NIS system.

Ms. Horn strongly recommended testing the system for accessible prior to implementation and offered her assistance.

ENTERPRISE PROJECT DESIGNATION DISCUSSION AND RECOMMENDATIONS: OCIO - PUBLIC SAFETY INTEROPERABLE COMMUNICATIONS

Per Executive Order No 08-03 one of the charges of N-WIN (Nebraska Wireless Interoperable Network) is to provide for the governance and policy level direction related to the planning and decisions regarding development and operation of the N-WIN.

The N-WIN Council reports to the Governor and the NITC.

Per Executive Order No 08-04 the Nebraska Councils of Regions (NCOR) was created to provide oversight and integration for the eight local public safety communication regions of Nebraska and to coordinate with the Nebraska Wireless Interoperable Network. The NCOR is responsible for developing and implementing the State Communications Interoperability Plan. NCOR currently reports to the Lt. Governor as Nebraska's Homeland Security Director and also reports to the Governor's Homeland Security Policy Group. An RFP has been released on their behalf. The State of Nebraska will not own the network. The grant is administered by NEMA.

The NCOR Council reports to the Governor.

At the September NITC meeting, commissioners asked that the Technical Panel review the NCOR initiative and make recommendation as to whether it should be classified as an enterprise project to report to the NITC.

After discussion of ownership, management and partnership issues, the Technical Panel recommended that the Office of the CIO contact the chair of the NCOR Council regarding their involvement in the reporting requirement prior to making a recommendation to the NITC.

Mr. Henderson distributed a document with screenshots of the Enterprise Project Status Dashboard as a sample of what the OCIO is developing for project status reporting to the NITC. If there is more detailed information requested on the report card that a member would like to review, a link to the full electronic report would be provided. Mr. Weir recommended including a line or two to describe the project as well

as who is the sponsoring agency. Mr. Henderson would like to receive feedback as soon as possible to finalize the document for the March NITC meeting.

ELECTION - TECHNICAL PANEL CHAIR FOR 2010*

Ms. Decker nominated Walter Weir to serve as Chair of the NITC Technical Panel. Mr. Langer seconded. There were no other nominations. Roll call vote: Decker-Yes, Weir- Abstain, Horn-Yes, Langer-Yes, and Winkle-Yes. Results: Yes-4, No-0, Abstain-1. Motion carried.

Walter Weir was elected as the Technical Panel Chair for 2010.

REGULAR INFORMATIONAL ITEMS AND WORK GROUP UPDATES (as needed)

Accessibility of Information Technology Work Group, Christy Horn. The work group will meet in January. Mr. Weaver submitted their accessibility report for the SIS Project. Ms. Horn will be meeting with project staff as to their plan of action to address accessibility.

Learning Management System Standards Work Group, Kirk Langer. No report.

Security Architecture Work Group, Brad Weakly. No report.

OTHER BUSINESS

Mr. Rolfes reported that there is a bandwidth issue at College Park in Grand Island. Mr. Cone is attempting to address the issue and will need to have a decision made at the CAP meeting. With weather conditions, the CAP meeting may need to be conducted via phone or video conference.

Mr. Weir reported that the University of Nebraska has hired a consultant to review and make a recommendation on the University's portfolio management system. He will be presenting the findings to the Technical Panel at a future meeting.

ADJOURNMENT, NEXT MEETING DATE AND TIME

Ms. Decker moved to adjourn the meeting. Mr. Winkle seconded. All were in favor. Motion carried.

The meeting was adjourned at 10:20 a.m.